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| | DEPARTMENT: ALL RESPONSIBILITY: MANAGEMENT | Date: 28/06/24 Authorized By: D Weich |
| | DOCUMENT: SUSTAINABLE SOURCING POLICY | |
| | Applicable clauses ISO9001:2015 – 7.1 | |

Marifeed Sustainable and Responsible Sourcing Policy

It is the policy of Marifeed (Pty) Ltd to produce a consistent and high quality abalone feed formulated from a high quality sustainable raw material supply chain. The approved suppliers will comply with sustainable and responsible sourcing when purchasing agricultural and marine feed ingredients as set by our customers and the regulating bodies of this industry.

1. It is the policy of this company to procure agricultural and marine feed ingredients from sustainable and responsible sources that complies with the country of origin's regulations regarding the environment, social factors as well as sustainability.
2. It is the policy of this company to procure marine feed ingredients from sustainable sources that comply with the country's regulating bodies of fisheries falling within a quota control and species control and adherence to the IUCN Red List.
3. It is the policy of this company that any supplier of feed ingredients will comply with the country's human rights and labour practices as stipulated in South Africa Labour law or of the country or origin.
4. It is the policy of this company that a supplier of fishmeal and or fish oil will comply with the laws and regulations related to fisheries in the country of production and South African Regulations. All catch must traceable with:
 - a. The places of origin
 - b. Country of Origin
 - c. Area of catch
 - d. Producers must be able to supply a list of fish species used for the production of fish meal and or fish oil.
 - e. In any list provided, it may not contain species classified as critically endangered or endangered in the IUCN Red List at time of Purchase.
4. It is the policy of this company that if farmed fish meal and or fish oil is procured it will be traceable with regards to species of origin and the country of origin.
5. It is the policy of this company that any fish meal and or fish oil will only be procured from fisheries that are managed in accordance and adherence to the FAO Code of Conduct for responsible Fisheries, eg. IFFO, MSC and or equivalent certification.

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6. Marifeed audit suppliers and when sourcing ingredients from countries categorized as having a high rate of deforestation and land conversion, we will ensure as far as possible that agricultural products do not originate from areas of illegal deforestation or from agricultural land conversion of designated areas of high conversion value.
7. Objective will be to get relevant information from approved suppliers each year in accordance with regulations and the latest updated list of the IUCN Red List.
8. We will provide products to our customers with ingredients that only comply with this policy allowing us to be consistent in product quality.
9. We are committed to be experts in our field and accept the challenges put to us. Through this quest we strive to become a dominant factor in this field of sustainable procurement and commitment to our customers.
10. We will continuously strive to improve the procurement method and create safe working conditions.
11. As Manager I endorse this sustainable procurement policy by including my signature to this document. I will ensure that everyone in the organization understands the importance of adhering to the customers' requirements, the Quality Management System, ISO9001:2015 standard, GLOBALG.A.P. requirements as well as the legal requirements pertaining to feeds and feed production.



D. Weich
GENERAL MANAGER

28/06/24

Date