


<b>Distribution:</b> Copy #1: Electronic Copy #2: QA Manager	 <b>Marifeed (Pty) Ltd</b>  <b>GMP MANUAL</b>	<b>Document No:</b> POL_Env&S1 <b>Revision: 0</b> <b>Page: 1 of 3</b>
	<b>DEPARTMENT: ALL</b> <b>RESPONSIBLE: QA MANAGER</b>	<b>Date: 18/08/24</b> <b>Authorized By:</b> D Weich
	<b>ENVIRONMENT &amp; SUSTAINABILITY POLICY</b>	

## Marifeed Environmental & Sustainability Policy

### 1. Introduction

Marifeed is committed to environmental stewardship and sustainability in all aspects of the business. It recognizes the importance of protecting natural resources, reducing environmental impacts, and promoting sustainable practices.

### 2. Scope

This policy covers all operations and activities conducted by Marifeed. It includes aspects of environmental management such as resource usage, waste management, energy efficiency, and sustainability practices.

### 3. Roles and Responsibilities

**Management:** Senior management is responsible for endorsing and supporting the implementation of this policy, allocating necessary resources, and ensuring compliance.

**Employees:** All employees are expected to adhere to this policy, participate in training programs, and contribute to our sustainability efforts.

### 4. Policy Statement


Our goal is to integrate environmental and sustainability considerations into our business processes, decision-making, and corporate culture. We strive to minimize our environmental footprint through responsible management of resources, waste reduction, and proactive efforts to reduce our impact on the planet and biodiversity.

#### **The Environmental and Sustainability Policy seeks to:**

Reduce Environmental Impact: Minimize our carbon footprint and reduce negative impacts on air, water, and soil by implementing efficient systems and practices. Take steps to prevent pollution associated with our operations and continuously monitor emissions and discharges to the environment and the effect on the local community. Reduce greenhouse gas emissions emitted by our business activities.

Promote Water Resource Efficiency: Optimize the use of water resources and adopt measures to conserve water and manage water usage effectively across our operations.

Promote Energy Resource Efficiency: Monitor energy usage and greenhouse gas emissions, and implement initiatives to reduce and optimize energy efficiency.

<b>Distribution:</b> Copy #1: Electronic Copy #2: QA Manager	 <b>Marifeed (Pty) Ltd</b>  <b>GMP MANUAL</b>	<b>Document No:</b> POL_Env&S1 <b>Revision: 0</b> <b>Page: 2 of 3</b>
	<b>DEPARTMENT: ALL</b> <b>RESPONSIBLE: QA MANAGER</b>	<b>Date: 18/08/24</b> <b>Authorized By:</b> D Weich
	<b>ENVIRONMENT &amp; SUSTAINABILITY POLICY</b>	

Promote Marine And Agricultural Resource Efficiency: Procurement of marine and agricultural feed ingredients exclusively from sustainable and responsible sources. All such ingredients must comply with the regulations of their country of origin. Our supply chain aligns with our dedication to ecological stewardship and ethical business practices.

Enhance Waste Management: Implement waste reduction, recycling, and responsible disposal practices to minimize landfill contributions.

Support Sustainable Practices: Foster sustainability in our operations, supply chain, community involvement, and source products and services from suppliers who adhere to environmentally responsible practices.

Comply with Legislation: Adhere to all relevant environmental laws, regulations, and standards, and seek to exceed these requirements where possible.

Promote Employee Engagement: Foster a culture of environmental awareness and sustainability among our employees through training and involvement in green initiatives.

Promote Community and Stakeholder Engagement: We are committed to engaging with our community and stakeholders to promote environmental sustainability. We will seek opportunities to collaborate with local organizations, participate in community sustainability programs, and encourage feedback on our environmental practices.

Continuous Improvement: Continuously improve our environmental and sustainability practices and assess the environmental impact of any new processes or products we intend to introduce in advance.


## 5. Training and Awareness

We will provide training and resources to our employees to ensure they understand their roles in supporting our environmental and sustainability efforts while promoting environmental awareness through regular communication and initiatives.

## 6. Monitor and Report

We will regularly monitor and review our environmental performance and sustainability metrics to ensure compliance with this policy and identify areas for improvement.

We will report on our environmental performance and sustainability efforts to stakeholders, including sustainability reports where applicable.

<b>Distribution:</b> Copy #1: Electronic Copy #2: QA Manager	 <b>Marifeed (Pty) Ltd</b>  <b>GMP MANUAL</b>	<b>Document No:</b> POL_Env&S1 <b>Revision: 0</b> <b>Page: 3 of 3</b>
	<b>DEPARTMENT: ALL</b> <b>RESPONSIBLE: QA MANAGER</b>	<b>Date: 18/08/24</b> <b>Authorized By:</b> D Weich
	<b>ENVIRONMENT &amp; SUSTAINABILITY POLICY</b>	

**7. Policy Review**

This policy will be reviewed and updated by Marifeed as needed.



\_\_\_\_\_  
 D. Weich  
 (General Manager)

29/08/2024

\_\_\_\_\_  
 Date